



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

BILLINGS FAMILY YMCA JOB DESCRIPTION

Job Title: **CDL Bus Driver**

FLSA Status: Part time, Non-exempt

Revision Date: August 4, 2025

Reports to: Youth Development Director

POSITION SUMMARY: Provides safe transportation to and from program sites. May also provide support in other areas as assigned.

ESSENTIAL FUNCTIONS:

- Drives bus safely according to YMCA policies and procedures and state laws.
- Completes thorough pre- trip checks each day and records all information on Daily inspection log sheets.
- Cleans out bus each day.
- Promotes safety at all times by keeping first aid supplies fully stocked.
- Ensures that bus rules are announced and followed daily.
- Works to achieve department specific goals.
- Must be 21 years of age.
- Must have a valid Commercial Driver's License with school bus and passenger endorsements.
- Must have clear background and MVR checks.

CORE COMPETENCIES (ALL STAFF):

CUSTOMER SERVICE

- Always have a friendly, helpful attitude and wear a smile.
- Take initiative to greet and assist all members, potential members, program participants and volunteers in a courteous, professional and friendly manner. Be enthusiastic towards members by learning their names and expressing an interest in their YMCA activities.
- Work daily to develop personal and meaningful relationships with members, volunteers, donors and others. Strive to understand individual's goals and interests to enrich their YMCA experience by introducing them to new programs, staff, members and volunteer activities.
- Actively listen, reflect and respond to member questions and concerns in a caring manner. When the opportunity presents itself, go above and beyond to resolve the situation immediately.
- Embrace new approaches and discover ideas to create a better member experience.

MISSION ADVANCEMENT

- A willingness to commit to the mission of the YMCA. Demonstrate a desire to serve others and fulfill community needs.
- Is familiar with and able to articulate the mission statement, areas of focus and core

values of the YMCA with people of all ages and backgrounds. Models the core values of caring, honesty, respect and responsibility while working and communicating with members, program participants, volunteers and other staff members.

- Be knowledgeable and supportive of the YMCA annual support campaign.
- Be informed about volunteer opportunities.
- Speak enthusiastically on behalf of the YMCA publicly and at given opportunities.

TEAMWORK

- Ability to establish and maintain harmonious relationships with staff members in all departments.
- Seeks every opportunity to encourage, motivate and thank fellow staff members for their work. Completes S.T.A.R. slips to thank and recognize a job well done by others.
- Be knowledgeable about YMCA programs. This includes being familiar with all current program guide information, upcoming events and other special activities.
- Keeps up to date all internal communication.

OPERATIONAL EFFECTIVENESS/SAFETY

- Be dressed in appropriate attire and wear nametag at all times. Consistently perform duties in a safe and conscientious manner.
- Follow and enforce all YMCA procedures and policies, including those related to: personnel guidelines, medical and disciplinary situations, child abuse prevention, safety guidelines, facility access procedures, membership policies and emergencies. Complete Incident Report Forms as required.
- Be knowledgeable of all current Emergency Action Plans and carry out plans as necessary.
- Maintain a clean and safe YMCA. Take initiative to clean up/repair areas. Complete Maintenance Request forms as needed. Report safety issues to the appropriate supervisor.
- Attend and remain current on all mandatory trainings and staff meetings.

QUALIFICATIONS:

1. Minimum one year work experience as a bus driver preferred.
2. Possess appropriate class license.
3. Knowledge of the rules/guidelines related to commercial passenger vehicles (bus).
4. Certifications required before hire: CPR and First Aid and Child Abuse prevention training within 30 days of hire date.
5. Desire and ability to work with children.

PHYSICAL DEMANDS:

1. Ability to safely drive a bus for long periods of time.
2. Ability to respond to emergency situations.
3. Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.

This job description may not be all inclusive and employees are expected to perform all other duties as assigned and directed by management. Job descriptions and duties may be modified when deemed appropriate by management.

Employee Name: _____

Employee Signature: _____ **Date:** _____

Directors Signature: _____ **Date:** _____

